EXECUTIVE COUNCIL MEETING
BOSTON PARK PLAZA
APRIL 21, 1983 - STANBRO ROOM

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Pres. Lydon, Vice Presidents Alman, Barrett, Burke, Clark, Corbett, DeRosa, Devlin, Farmer, Ferin, Heffernan, Joyce, Mello, Piccuito, Post, Roussos, Scanlan, Sec.-Tres. Emeritus Loughlin

ABSENT: Exec. Vice Pres. Campbell (union business), Vice Presidents Beauregard, Cavanaugh, Chigas, Damery, Drew (illness), Faherty, Ferreira, Fonseca, Irvin (hospitalized), LeBlanc, Lima, Mahar, Mangan (illness), Mele, Miodonka, Nestor, O'Brien, Scibelli, Walsh (union business)

Meeting opened at 10:15 with prayer by Vice Pres. Joyce.

MMS to accept minutes of March Council meeting. Passed unanimously.

MMS to accept minutes of Executive Officers meetings. Passed unanimously.

Pres. Osborn explained an item on the minutes of one of the Executive Officers meetings, and that is the extension of the employment trial period for Richard Rogers, a research analyst. It was decided to grant a three-month extension period in this matter.

Question arose on the minutes of the Executive Officers where Vice Pres. DeRosa was recommended to the Governor for appointment to the Racing Commission. Vice Pres. Alman made motion to add Vice Pres. Roussos' name to this recommendation since he, also, was interested. Much discussion followed as to whether the recommendation would lose its impact if there were more than one name submitted. Vote taken on this motion. In favor - 6. Opposed - 14. Motion lost. Final action was that of the Executive Officers to send the name of Charles DeRosa to the Governor for recommendation to the Racing Commission.

Pres. Osborn explained that in the future there will be a catalog distributed so that these openings will be more publicized, and this is being worked on at the present time. The Governor promised us this catalog within 3 weeks after he took office and we have not yet received it.

PRESIDENT'S REPORT

Pres. Osborn explained that the past month was an extremely busy one and elaborated on the happenings of the past month.

1. Democratic Issues Convention - a huge success. National leaders called and said how pleased they were with the results. Everyone worked hard and Pres. Osborn gave special thanks to certain groups. Mentioned that some did not get tee shirts and more are being made up. Each delegate should get one.

2. Prevailing Wage -Pres. Osborn summarized the happenings at the hearings and said all areas of Labor were represented. Suggested that letters go out to the Speaker and Senate President (5 to 10 letters from each local) expressing our stand on the issue.

3. Pres. Osborn reported that he appeared before the Congressional Board on Job Training and all went well here.

4. Pres. Osborn gave a brief summary on the hearings at the State House on April 20 on Solidarity, Right to Know, VDT's, Plant Closings. Good testimony on all issues.

Motion made to appoint a pension investment committee, chaired by Barney Walsh. Five people to serve on committee - Barney Walsh, Russell Campbell, Joseph Lydon, James Burns,(Local 264, Machinists), and an unnamed firefighter. (Later named firefighter Leonard Curran,) Passed unanimously.

Some discussion followed as to the wisdom of allowing James Burns to serve on the committee since it was rumored that Local 264 planned to drop out of pension fund.

Motion changed. MMS to appoint pension investment committee as stated above but with a condition that the situation involving James Burns and Local 264 be investigated first. Passed unanimously.

Pres. Osborn discussed the matter of the Navy coming to Boston. Grant received which will allow us to appoint two people to review the impact on jobs in the area. This was approved by PIC Committee tentative on the acceptance of Boston being chosen by the Navy.

Pres. Osborn discussed the Job Training Act. This will be a replacement of CETA, and Pres. Osborn, personally likes it. Members of the Governor's Job Training Act Council include Pres. Osborn, Secretary of Labor Eustace, Jim Grande, Tom Berthuime, Nick Roussos, Community Seat, Pres. Richard Batchelder of New Bedford CLC, and two other seats.

Gov. will disburse funds for full time person to act as AFL-CIO liason.

Under Article 3, monies will be available for dislocated workers. Vice Pres. Barrett explained what was being done in the UAW for these workers. Two Unemployment Task Force Centers have been established, one more on the drawing board to handle the needs of these unemployed workers. UAW is taking this concept coast to coast and finding the centers very effective. Goal is to help train these people in new jobs, so that when they re-enter the work force, it will be with a pro-union attitude.

Pres. Osborn stated he would refer this matter to the Executive Officers and they will meet with the UAW to investigate it further. Further stated that anyone interested in receiving a copy of the Job Training Act to call the office.

Joe Corrigan of Seafarers introduced - he has been a great help to us. ($1,000 to COPE). Brother Corrigan has offered his services to the Mass. AFL-CIO in the future.

Pres. Osborn advised the Council of the upcoming seminar on the "Duty of Fair Representation" to be held at the Park Plaza Hotel on May 16. Urged attendance.

Pres. Osborn advised that Tony Savizzero of the Shipbuilders union contacted him and asked for help. The President appeared before the Boston City Council. Boston

Shipyard Corp. applied for grants from State and Federal sources to open up a business. They hired the old shipyard workers, supervisors and people who are not pro-union and these people received less pay than before. Pres. Osborn testified that shop stewards and union reps were not hired. Said that we did a good job for the Shipbuilders and we should be very careful of these people applying for grants.

Pres. Osborn discussed the plight of the Bus Drivers connected with the Steelworkers Union. A rally on the common is planned for April 30 with a walk to the State House.

Pres. Osborn advised that on the Caribbean Basin Issue, Congressman Markey was not with us; however, Congressman Early was.

Pres. Osborn stated that we had asked the legislators to testify on the Prevailing Wage Issue; specifically, those who were supporting the Davis Bacon Act to support the mini-Davis Bacon. Some of them did not come through. Small response on this.

Vice Pres. Joyce stated that Markey was against Prevailing Wage.

Pres. Osborn stated that plans are underway to expand the Industrial Union Dept. and the Secretary-Treasurer will be looking into this.

The President advised that National AFL-CIO has contacted him regarding our supporting their position to put strict immigration laws into effect.

Lack of participation of the Holyoke CLC was mentioned in that they did not send anyone to our training groups nor to the Legislative hearings. The Secretary-Treasurer of the CLC was a delegate and went off on the "Jobs" vote. Pres. Osborn asked if anyone had any information on this.

Vice Pres. Barrett said that some of the Holyoke people were very helpful to them on the Westfield strike.

Request from New England Institute of Sports to support their efforts discussed. MMS to table this request in light of the fact that we are currently involved in the Olympic effort. Passed unanimously.

Pres. Osborn advised that the Governor is getting ready to put the Workers Comp. Committee into effect. 14 person commission with approximately 3 members from Labor.

Pres. Osborn advised the Council that former Legislative Director Bill Cashman now has a new job as a Legislative Aide to Attorney General Bellotti. Stated that the Council had been instrumental in getting a good job offer for Bill, but that Bill had gone ahead and found his present job. All wished him best of luck.

Pres. Osborn advised that there would be a concert at Freeport Hall that night, April 21, to benefit the Retirees Council. Encouraged support.

Pres. Osborn advised that he was approached to become involved in a so-called labor conference, and he felt it was a movement within a movement. Does not want to become involved since we have a trade union movement here in Massachusetts - The Mass. AFL-CIO. Also, they did not use a union printer.

Vice Pres. Barrett said this District 65 Group was affiliated with the UAW although the UAW was not a part of this organization. He will look into this matter.

MMS to accept the President's report. Passed unanimously.

SECRETARY-TREASURER'S REPORT

Financial statement noted.

Secretary-Treasurer Carpenter explained the disbursements under the Secretary of Labor dinner advising that $1,000 is still due from National. If and when this money is received, we may want to consider doing something for Paul Eustace with it.

Vice Pres. Devlin questioned on page 2, if Voter Registration was considered COPE? Sec.-Treas. answered yes. Devlin questioned the wisdom of having this money in an interst bearing account. Felt the IRS would pick up on it and non-profit organizations are not allowed to have funds in interest bearing accounts. Sec.-Treas. Carpenter will check into this further.

Vice Pres. Devlin asked what was the notation "Capital Services." Sec. Treas explained that this was the Rendon Group and further explained the expenses involved with the Democratic Issues Convention. Also stated that we received $5,000 from National to help defray these expenses.

Vice Pres. Devlin questioned the waiving of back per capita on SEIU 495. Sec.-Treas. Carpenter explained that they will come back at 850 now and six months later to 1275, and in another six months to full membership.

In the case of the 000 notation under ATU, Sec.-Treas. explained that they have to wait for their National to get the money.

IUE 255 back dues - Vice Pres. Ferin gave a check for portion of amt. owed.

Sec.-Treas. Carpenter reported on the Affiliation Drive. Some of the National lists are outdated. They show the ILGWU at 47,000 members.

Over 30,000 new members signed up to date and 50,000 left to be signed up.

The Secretary-Treasurer is dealing with many of these locals personally. Mike Roberts, the Affiliation Coordinator, is getting the lists updated, through a personal source. We are gearing up for a direct mail campaign.

Sec.-Treas. Carpenter, along with Pres. Osborn and Marty Foley, met with the Carpenters Union. They agreed to increase their membership by 1,750 to bring them up to 10,000. Will pay back for one year so they will have full voting strength.

Sec.-Treas. Carpenter advised that he attended meeting on the North Shore on Prevailing Wage. Attendance was good and Vice Pres. DeRosa was a great help. Good attendance by the legislators.

Sec.-Treas. Carpenter represented the Council at a Breakfast meeting of the Boston Globe. All the editors were present and some differences were ironed out. Globe urged to report the more humane things done by the unions.

Sec.-Treas. Carpenter reported that he presented the Olympic Committee with a check for $10,000 on April 20.

Sec.-Treas. Carpenter advised that the Tom Juravich concert scheduled for that evening was sponsored by the UAW. All proceeds to go to Retirees Council. Attendance urged.

Sec.-Treas. Carpenter reported that he plans to send out a letter regarding the Industrial Union Council -- they need someplace to go with their issues. We will set a flat rate per international union of $1,000 which fee will include affiliation of their locals. This rate has not been set definitely but will be subject to discussion with their representatives.

MMS to accept Secretary-Tresurer's report. Passed unanimously.

MMS to send a letter of thanks to John O'Malley, cc: Lane Kirkland for their support in the Prevailing Wage effort. Passed unanimously.

MMS to send a letter to the International President of Bricklayers Union for Susan Brophy's help in the Prevailing Wage situation. Passed unanimously.

EDUCATION REPORT:

Pres. Osborn reported that the Harvard Trade Union interviews were held on April 11. There were 14 applicants. Those chosen were Theresa Murphy from AFSCME 1170 and Daniel Clifford, Local 26. They have been notified.

Pres. Osborn advised that 4,000 students participated in the Scholarship Program exam this year. Tests are being returned. Seniors will be selected and announced.

Pres. Osborn advised that the first mailing went out on Gompers-Murray-Meany seminar. The award this year will go to William Bywater, IUE National President. Urged Council members to get in their reservations as soon as possible.

The recipient of the Merit Award has also been selected but this is kept secret. (Note: Since the meeting, it was announced that Brother Joseph Joyce was selected.)

MMS to accept Education Report. Passed unanimously.

LEGISLATIVE REPORT

Director Foley reported that things were going well in the Prevailing Wage situation. Attributes good communication with the legislators with the fact that Mass. AFL-CIO had the breakfast for them at the Parker House. Director Foley discussed the good results of the Democratic Issues Convention and said our solidarity was shown nationwide.

With regard to the Prevailing Wage Hearings, Director Foley said Gardiner Auditorium was filled, at least 700 people.

Director Foley advised that there were hearings on close to 70 bills over the past month. Right to Know is in Senate Ways and Means.

The bill having to do with the voting hours being changed to allow 7:00 A.M. opening and 8:00 P.M. closing looks as though it will come out favorable. Will be on the floor in 2 weeks.

The hearing on postcard registration went well. Director Foley thanked Vice Pres. Alman for his help in this area.

The Weatherization bill, according to Director Foley, should come out favorable.

Director Foley advised that Governor Dukakis has asked for help in overturning 2 1/2. Currently working on this.

Director Foley reported that the Mass. AFL-CIO legislative directories have been printed and will be available at Gompers-Murray Seminar.

With regard to the questionnaires sent to the Legislators, many have been sent back and the results are being tallied and a report will be forthcoming.

COPE REPORT

Director Foley reported that his department is busy cleaing the list of 10,000 members and this list has been sent to Connecticut for keypunching.

The Springfield Voter Registration Drive is underway. We will purchase computer tapes for Springfield and Agawam and attempt to do a voter registration in this area.

Director Foley advised that the COPE classes graduated 40 to 50 members.

Good news - Nick Costello won an important Senate seat in the Merrimac Valley area, and he won by 300 votes. It is felt that our mailings endorsing Nick was the key in this election.

Director Foley expressed his appreciation to the Council and CLC's for their help in the past month.

MMS to accept COPE and Legislative Report. Passed unanimously.

Vice Pres. Alman advised the Council that the ILGWU was having a teleconference at the Holiday Inn in Dedham in a protest against the percentage of imports into the U.S. Said this problem affects every working person in the nation, not just the garment industry. Plans underway to lobby in Washington. Vice Pres. Alman invited all to participate.

Vice Pres. Post thanked Pres. Osborn for coming to the Norfolk County CLC's breakfast the previous week.

Pres. Osborn mentioned that Norfolk CLC was very successful in getting the voice of Labor on t.v. and the reps. and senators at the breakfast loved it. Commended them for their efforts.

Roll Call.

Meeting adjourned at 12:45 P.M.

AGENDA

EXECUTIVE COUNCIL MEETING - MASSACHUSETTS AFL-CIO
THURSDAY, APRIL 21, 1983 - BOSTON PARK PLAZA - STANBRO HALL

MINUTES OF EXECUTIVE OFFICERS MEETINGS OF MARCH 22 & 29, APRIL 5 & 20, 1983

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT - Report on Affiliation

DEPARTMENT REPORTS - COPE & EDUCATION - LEGISLATION

COMMUNICATIONS:

From Michael Molinari, Executive Secretary/Legislative Agent, Mass. State Council of Carpenters congratulating Secretary-Treasurer for efforts at Democratic Issues Convention and for support during Prevailing Wage hearing.

From John W. Griffin, S.T. Greater Lawrence-Haverhill CLC advising of strike and asking support - strike since settled.

From John Glenn, U. S. Senator, regarding his candidacy for President.

From Ed Abely, a union brother, expressing his views on the prevailing wage issue and how it affects the average working person.

Mailgram from John Glenn, U. S. Senator seeking support for his candidacy.

From John F. O'Malley, Director, New England Region, AFL-CIO, advising of upcoming regional meeting in July in Newport, R. I.

From Sheldon Cohen, Dinner Chairman, New England Israel Histadrut Committee, to Sec.-Treas. Carpenter inviting attendance at cocktail hour on April 28, to plan for dinner for Edward J. Sullivan, recipient of the "Citation of Honor" award.

From Michael Molinari, to President Osborn, thanking him for job well done at Democratic Issues Convention and for support in Prevailing Wage situation.

From Ronald Alman, Director, New England Region, ILGWU, inviting Sec.-Treas. Carpenter to attend teleconference to be held April 23, as part of fight against high level of imports.

From William . Craig and Helen Chin Schlichte of United Way, to Sec.-Treas. Carpenter thanking him for help on project.

Invitation from Blue Cross/Blue Shield to attend labor seminar on "Managed Health Care' on Wednesday, May 11, 1983, at Park Plaza Hotel.

From Thomas P. Kerr, Chairman of Russell Paul Campbell Testimonial Dinner, advising of sell-out of tables for event, and returning check for second table.

From Peter N. Whelton, S.T., Mass. Fed. of Teachers, contributing $250 to Democratic Issues Convention to help defer expenses.

From Mass. Citizens Coalition for Arms Control requesting support of Sec.-Treas. in their cause.

From Frank W. Emig, National AFL-CIO, to Pres. Osborn inviting him to luncheon on May 5, honoring state winners of "Ability Counts" contest.

COMMUNICATIONS:

From Dorine Levasseur, Pres. Local 925, SEIU, thanking for support in strike by answering service operators, who have now won their fight.

From OFFTECH Company, Waltham, Mass. promoting their copy equipment.

MASSACHUSETTS AFL-CIO
EXECUTIVE OFFICERS MEETINGS

MARCH 22, 1983

PRESENT: PRES. OSBORN, SEC.-TREAS. CARPENTER, EXEC. VICE PRES. CAMPBELL, EXEC. VICE PRES. LYDON

MMS to recommend to Vice Presidents that an Ad Book Committee made up of C.P.'s be formed for next year's ad book. Passed unanimously.

MMS to have three Executive Officers take over the duties of the four Executive Officers (the President) on March 28, 29 and 30 in order that the President may use this time to indoctrinate the two national coordinators on the game plan on the prevailing wage fight.

MMS to approve recommendation of Educational Committee selection, William Bywater, Pres. IUE National, as the recipient of Gompers Murray Meany Award for 1983. Passed unanimously.

MARCH 29, 1983

PRESENT: PRES. OSBORN, SEC.-TREAS. CARPENTER, EXEC. VICE PRES. CAMPBELL, EXEC. VICE PRES. LYDON

MMS to send a letter to H.P. Hood Co. (cc: Kevin White, Phil Kerr, Tip O'Neil, T. Evers, C. Spillane, C. Ahl) protesting their using taxpayers money to do their construction non-union. Passed unanimously.

MMS to put March of Dimes ad in paper. Passed unanimously.

MMS to accept communciations and take appropriate action where necessary. Passed unanimously.

APRIL 5, 1983

PRESENT: PRES. OSBORN, EXEC. VICE PRES. CAMPBELL, EXEC. VICE PRES. LYDON
ABSENT: SEC.-TREAS. CARPENTER (ATTENDED WORKERS COMP. MEETING)

MMS To send President to Eastern Seaboard Conference for one day. Passed unanimously.

MMS to do an affiliate mailing for the machine strikers in Lawrence. Passed unanimously.

Pres. Osborn gave a progress report on the grant to study the impact on jobs of the U. S. Navy Yard in Boston.

MASSACHUSETTS AFL-CIO
EXECUTIVE OFFICERS MEETINGS

APRIL 20, 1983

PRESENT: PRES. OSBORN, SEC-TREAS. CARPENTER, EXEC. VICE PRES. LYDON

ABSENT: EXEC. VICE PRES. CAMPBELL (IN WASHINGTON, D.C. ON UNION BUSINESS)

MMS to allow Local 495 SEIU to come back in at 1/2 membership (850 now), 1,275 in 6 months and waive back per capita. Passed unanimously.

MMS to recommend Charles DeRosa to be our choice for the labor seat on the Racing Commission. Passed unanimously.

MMS to extend probation period on Richard Rogers for an additional 3 months; although there has been some progress, the President feels more time is needed to properly evaluate. Passed unanimously.

MMS to buy 4 tickets to Greater So. Cove Golden Age Center 10th Anniversary. Passed unanimously.

MMS to send President and Secretary-Treasurer to Hyannis for Mass. Building Trades Convention for one day overnight. Passed unanimously.

MMS to buy 10 tickets to Lawrence-Haverhill CLC Legislative Conference. Passed unanimously.

TO: GEORGE - April Meeting
FROM: ANN

Summary for your information -

On hand 3/1/83	71,569.21	
Reciepts		
Per Cap -	53,449.60	(On 213,798 members).
IRS - (Refund)	996.19	- (Overpayment)
Retirees	2,076.96	- (Returned from Fund).
Workmens Comp	5.00	(10 Booklets).
B/C - B/S	500.00	(Ad in Newspaper).
CETA	10,015.68	(Return from P.I.C.)
Blue Cross	433.30	(2 months M. Tarallo)
Now Interest	332.12	
	139,378.06	

Line #

(1) - OFFICERS EXP's -

G. CARPENTER -
Gas, Parking, Luncheons. 623.90.

A. OSBORN
Gas, Parking, Luncheons 360.32

984.22.

(2) DIRECTORS EXP's

M. FOLEY
Gas, Parking, Luncheons. 395.90.

(3) EXECUTIVE BD EXP's. PARK PLAZA 688.18.
" " 493.86

1182.04

(4)	TICKETS ·	R · CAMPBELL (2 tables)	500 · 00 (250 00 Returned)
(5)	DONATIONS ·	Firemens Relief Fund	50 · 00
		Diabetes Assoc	25 · 00
			75 · 00
(6)	BOSTON EDISON -	ELECTRICITY	64 · 68
(7)	OFFICE EXPS -	Marilyn Mucci	1250 · 00
		Joshua Abrams ·	80 · 00 -
		Carpet Cleaning	100 · 00
			1430 · 00
(8)	OFFICE SUPPLIES ·	Litton Office Prods ·	678 · 36 (General Supplies
		Data Forms Inc ·	103 · 96 · (Computer Supp
			782 · 32 ·
(9)	CETA ·	N · E · Telephone	143 · 67 ·
(10)	POSTAGE &	Mail (Meter) ·	2000 · 00
(11)	PRINTING ·	Printers Ink	225 · 48 ·
		Journal Publishing	103 5 · 30 (Newspaper)
		Hanson Printing	122 · 96 (Bus Cards)
		Store Service	730 · 80 - (Stationary)
			2114 · 54

(12) Comm of Mass - State Taxes 1104.74

(13) FEDERAL RESERVE BANK:

(Feb)	Fed. Income Tax	3712.03
	FICA - Employer	1415.18
	" Employee	1415.18
		6542.39

March 1 - 24	Fed Income Tax	3537.92
	FICA - Employer	1036.13
	" Employee	1036.13
		5610.18

TOTAL DEPOSIT - 12,152.57

(14) 93 Realty Trust - Rent - 2,200.00

(15) Blue Cross / Blue Shield - 3,226.94

(16) Machine Rentals - Meter & Machinery 104.25 (Pitney)
720.40 " 2 mo's.

(17) 2¢ Per Cap to COPE - FEB - 4219.00
MAR - 4219.86
8438.86

(18) Repairs & Maintenance Xerox & Gestetner 559.73

(19) - Union Dues:

A. Osborn -	36.00
G Carpenter -	63.57
Staff - Local 6 -	90.00
	189.57

(20) Federal Unemployment Taxes. 128.93

(21) Spiritual Bouquet (P. Quirk - parent) 7.00

(22) Secretary of Labor Dinner.

Al Diehl Orchestra	485.00
Hart Caterers.	2206.25
Florian Associates	1040.00
	3731.25

(23) Security Bond - Yrly premium 86.00

(24) Attorney's Retainer 500.00

(25) Conferences & Meetings. -

AM-XP-	G. Carpenter	990.39
" "	A. Osborn.	794.95
Holiday Inn		383.70
		2169.04

(26) Audit Exps - 6 months (2 quarters) 800.00
(July/Aug/Sept - 400.00
Oct/Nov/Dec - 400.00)

(27)	Flowers & Fruit -	82.95
(28)	3RD CLASS MAIL PERMIT	40.00
(29)	Petty Cash	99.12
(30)	Fred McGraw (PR Exps).	600.00
(31)	PHOTO Services	51.98
(32)	Workmens Comp Ins. Adjustment dues	37.00
(33)	New England Regional Conference	519.00
(34)	FULL PAGE AD - R. Campbell Dinner	200.00
(35)	Misc (Parking Fine A. Osborn)	15.00
(36)	Net Payroll (See Summary).	16,985.16

MASSACHUSETTS AFL-CIO FINANCIAL REPORT

MARCH, 1983

GENERAL FUND:	CREDITS:	DEBITS:
On hand 3/1/83	$ 71,569.21	
RECEIPTS:		
Per Capita Tax	53,449.60	
IRS Refund	996.19	
Retirees Fund Return	2,076.96	
Workmen's Comp. Books	5.00	
Blue Cross/Blue Shield Ad	500.00	
CETA	10,015.68	
Blue Cross - M. Tarallo	433.30	
NOW Interest	332.12	
	$ 139,378.06	
DISBURSEMENTS:		
1. Officers Expenses		$ 984.22
2. Directors Expenses		395.90
3. Exec. Board Expenses		1,182.04
4. Tickets		500.00
5. Donations		75.00
6. Edison		64.68
7. Office Expenses		1,430.00
8. Office Supplies		782.32
9. CETA		143.67
10. Postage & Mail		2,000.00
11. Printing		2,114.54
12. Comm. of Mass. (State Tax Dep.)		1,104.74
13. Fed. Reserve Bank (Federal Tax Dep.)		12,152.57
14. Rent		2,200.00
15. Blue Cross/Blue Shield		3,226.94
16. Machine Rentals		832.65
17. 2¢ Per Capita to COPE (Feb. & Mar.)		8,438.86
18. Repairs & Maintenance		559.73
19. Union Dues		189.57
20. Unemployment Taxes		128.93
21. Spiritual Bouquet		7.00
22. Secretary of Labor Dinner		3,731.25
23. Bond Payment		86.00
24. Attorney's Retainer		500.00
25. Conferences & Meetings		2,169.04
26. Audit Exps. - 6 months		800.00
27. Flowers & Fruit		82.95
28. 3rd Class Mail Permit		40.00
29. Petty Cash		99.12
30. Public Relations Expenses		600.00
31. Photos		51.98
32. Balance due workmen's comp.		37.00
33. New England Regional Conference		519.00
34. Full Page Ad - P. Campbell		200.00
35. Misc.		15.00
36. Net Payroll		16,985.16
TOTAL DISBURSEMENTS		$ 64,429.96
BALANCE 3/31/83	$ 74,948.10	

PER CAPITA ON 213,798 MEMBERS

GENERAL FUND (CONTD.)

SUMMARY OF PAYROLL:

GROSS PAYROLL	$ 24,512.32
DEDUCTIONS:	
Federal w/holding tax	4,426.95
Mass. w/holding tax	1,229.24
FICA	1,642.39
Union Dues	83.63
United Way	20.00
Blue Cross (50% M. Roberts)	124.95
NET PAYROLL	$ 16,985.16

ASSETS:	CREDITS	DEBITS
State of Israel Bond	$ 1,000.00	
Bond	7,988.79	
Petty Cash	100.00	
Dept. of Labor	400.00	
	$ 9,488.79	

VOTER REGISTRATION:

On Hand 3/1/83	$ 8,880.99
Receipts - 2¢ per cap. (Jan. Feb. & Mar.)	13,019.22
Peter J. Lee Mailing	775.00
NOW Interest	54.78
	$ 22,729.99

DISBURSEMENTS:

Donations	$ 1,350.00
Capital Services	2,751.25
Derek Beckwith	255.00
Parker House (Senators & Reps. luncheon)	1,014.85
AFL-CIO Sec.-Treas. (Data Processing)	919.41
Democratic Issues Convention	5,555.35
TOTAL EXPENSES	$11,845.86

Balance 3/31/83 $10,884.13

PENSION PLAN:

On hand 3/1/83	$ 1,575.55
NOW Interest	7.02
Balance 3/31/83	$ 1,582.57

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afl/cio

MASSACHUSETTS AFL-CIO

DELINQUENT LOCALS

MARCH - APRIL 1983

LOCAL UNION	DATE LAST PAID	AMOUNT DUE
UPP 1839	February 1982	$ 96.35
USA 3825	March 1982	43.60
URW 971	March 1982	436.00
MPO 334	March 1982	28.34
IAFF 1647	March 1982	87.20
USA 8102	April 1982	109.00
USA 4559	April 1982	335.72
SEIU 495	April 1982	3,924.00
IAFF 1240	May 1982	218.00
UPIU 1102	May 1982	217.08
LIU 999	May 1982	800.06
IAMA 2689	May 1982	132.98
USA 2917	June 1982	120.60
IWIU 88	June 1982	271.35
ATU 0000	June 1982	1,606.66
AFSCME 230	June 1982	582.90
AFT 1896	June 1982	70.35
AFSCME 910	July 1982	1,251.20
ITU 310	August 1982	85.17
IFPT 149	August 1982	495.00
GAU 204	August 1982	85.17
AFSCME 1118	August 1982	619.57
AFM 126	September 1982	375.00
AFM 343	September 1982	75.00
AFSCME 296	September 1982	222.00
AFSCME 1990	September 1982	40.50
AFSCME 3065	September 1982	44.55
HRBU 116	September 1982	535.50
ITU 13	September 1982	900.00
ITU 224	September 1982	66.00
IUE 297	September 1982	142.31
LIU 1162	September 1982	426.00
UPIU 513	October 1982	477.00
UPIU 599	October 1982	49.50
UPIU 1061	November 1982	5.40
UPIU 121	November 1982	179.36
MAWI 5	November 1982	170.00
IUE 408	November 1982	42.45
AFT 2403	November 1982	137.50
HRBU 26	November 1982	4,750.00
USA 8216	November 1982	52.00
AFSCME 1596	December 1982	312.75
ATU 1512	December 1982	79.00
DAL 23149	December 1982	28.00
IAFF 792	December 1982	235.00
IAFF 1464	December 1982	53.50
USA 2394	December 1982	90.00
USA 3722	December 1982	36.00
USA 3746	December 1982	60.00
AFM 378	January 1983	45.00
AFSCME 800	January 1983	266.25
AFSCME 1489	January 1983	300.00
AFSCME 1596	January 1983	312.75
AFSCME 1776	January 1983	761.25
AFSCME 2905	January 1983	110.25
CWA 1395	January 1983	375.00
IAFF 1512	January 1983	29.25
IBEW 2255	January 1983	309.75
IBPA 1915	January 1983	72.75
IFPTE 98	January 1983	457.50
IUE 255	January 1983	1,083.98
IUE 271	January 1983	68.25
IUE 278	January 1983	134.25
IWIU 52	January 1983	17.25
LIU 133	January 1983	252.00
MPO 182	January 1983	60.00
SEIU 398	January 1983	222.00
TSE 505	January 1983	15.00
UPIU 204	January 1983	120.00
		$ 26,013.10

MASSACHUSETTS AFL-CIO

Changes in Membership

March - 1983

LOCAL UNION	FROM	TO	+	-
ACTWU 704	35	7		28
ACTWU 783	35	20		15
ACTWU 1013	21	4		17
AFSCME 72	506	532	26	
AFSCME 104	13	12		1
AFSCME 137	546	561	15	
AFSCME 165	458	465	7	
AFSCME 193	338	333		5
AFSCME 204	116	119	3	
AFSCME 362	154	131		23
AFSCME 402	1523	1572	49	
AFSCME 414	212	214	2	
AFSCME 464	336	342	6	
AFSCME 470	593	717	124	
AFSCME 503	434	433		1
AFSCME 554	192	190		2
AFSCME 646	1458	1510	52	
AFSCME 653	229	224		5
AFSCME 665	121	118		3
AFSCME 691	117	115		2
AFSCME 711	99	108	9	
AFSCME 760	128	130	2	
AFSCME 833	65	67	2	
AFSCME 842	777	796	19	
AFSCME 851	643	612		31
AFSCME 938	33	34	1	
AFSCME 1009	142	140		2
AFSCME 1098	271	269		2
AFSCME 1114	431	438	7	
AFSCME 1170	176	181	5	
AFSCME 1233	64	66	2	
AFSCME 1242	824	832	8	
AFSCME 1263	16	15		1
AFSCME 1297	7	8	1	
AFSCME 1358	380	376		4
AFSCME 1364	108	109	1	
AFSCME 1368	240	237		3
AFSCME 1404	94	98	4	
AFSCME 1462	108	105		3
AFSCME 1517	181	188	7	
AFSCME 1539	189	193	4	
AFSCME 1636	61	57		4
AFSCME 1700	514	565	51	
AFSCME 1702	161	209	48	
AFSCME 1703	630	674	44	
AFSCME 1729	62	55		7
AFSCME 1730	476	487	11	
AFSCME 1736	187	194	7	
AFSCME 1789	129	133	4	
AFSCME 1818	323	346	23	
AFSCME 1819	11	12	1	
AFSCME 2035	41	46	5	
AFSCME 2256	75	73		2
AFSCME 2417	236	201		35
AFSCME 2610	76	78	2	
AFSCME 2616	233	240	7	
AFSCME 2948	632	576		56
AFSCME 2977	139	129		10
AFSCME 2978	37	46	9	
AFSCME 3116	289	294	5	
AFSCME 3168	239	243	4	
AFSCME 910A	41	39		2
AFT 66	4192	4592	400	
AFT 1033	111	116	5	
AFT 1258	393	390		3
CWA 1051	717	712		5
DALU 24058	35	28		7
HRBU 29	149	141		8

Changes in Membership
March - 1983
Page 2

LOCAL UNION	FROM	TO	+	-
IAFF 739	245	241		4
IAFF 1652	164	166	2	
IAMA 1420	301	291		10
IAMA 2683	57	48		9
IBPA 48	0	150	150	
ICWU 414	257	258	1	
IBEW 1465	108	107		1
IUE 206	761	557		204
IUE 254	251	265	14	
IUE 274	179	167		12
IUE 276	87	83		4
IUE 277	102	160	58	
IUE 284	98	99	1	
IUE 296	25	27	2	
IWIU 68	87	88	1	
LIU 609	439	434		5
PGCU 488	67	66		1
RWDSU 224	575	657	82	
RWDSU 583A	253	268	15	
RWDSU 584-A	181	182	1	
SEIU 211	212	260	48	
UFWA 159	108	107		1
UFWA 136B	48	31		17
URW 1051	226	231	5	
USA 2431	275	254		21
USA 3654	340	300		40
USA 3724	60	52		8
USA 3859	68	67		1
USA 4124	13	10		3
USA 6306	355	352		3
USA 6406	39	37		2
USA 8075-1	90	89		1
USA 8343	30	31	1	
			1363	634

GARY HART
WASHINGTON, DC

March 30, 1983

Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Art:

Peter Peyser tells me that you recently gave him the opportunity of meeting with you to discuss my candidacy for the Democratic nomination. I want to thank you for that and for your willingness to keep an open mind in the months ahead as to who you will be supporting in the race for the Presidency.

I want you to know of my absolute commitment to get working men and women back on the job. There will be no solution to our overall problems until all Americans are back at work.

Look forward to seeing you soon.

Sincerely,

Gary

Gary Hart

MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

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BARNEY WALSH

April 4, 1983

Honorable Thomas P. O'Neill, Jr.
Office of the Speaker, Capitol
Room H - 204
Washington, D.C. 20515

Dear Mr. Speaker:

As you are well aware, since 1980, the assaults on the trade union movement have increased rapidly.

Increased activity is now taking place by companies that have anti-union philosophies in applying for loans and grants from the Federal and State government. A couple of recent examples would be the Boston Shipyard Corporation and H.P. Hood and Sons.

We are directing our concern to you in this letter over the H.P. Hood and Sons situation.

Their contracting out to local union contractors for the first phase of the job and then following with taking in non-union contractors for the second phase suggests to us here in the labor movement that they are trying to flim-flam you and others who they are acutely aware of your warm support for the trade union movement.

As our friend, any action you take to help us in this situation will be greatly appreciated.

Sincerely,

ARTHUR R. OSBORN
PRESIDENT

opeiu-6
afl-cio

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

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Save him from his friends

Former Vice President Walter F. Mondale is a man whose White House candidacy is in danger from his friends, new and old.

Rep. Harold Washington, the Democratic nominee for mayor of Chicago, is one of Mondale's newest friends. After Mondale endorsed one of Washington's opponents in the Chicago primary, he had to spend time on the telephone trying to persuade the black congressman to accept his help in the final election on April 12. When Washington finally relented and a series of joint appearances was arranged for last weekend, a crowd of white parishioners at a Catholic Church created an ugly incident, booing and denouncing both men.

Racial antagonisms are abundantly present in Chicago as elsewhere, but Washington has not helped himself by his standoffish attitudes toward white politicians and his tardiness in making reassuring gestures to white voters. He seems not to understand fully that the enthusiasm of black Chicago voters cannot make up for the fact that they are less than 40 percent of the electorate and that successful politics is a matter of addition and multiplication.

Mondale could lose regardless of the outcome. If Washington is defeated, it would be a staggering blow to the morale of black Democrats whose voter registration is increasing significantly in many northern cities and who are a group in the party's national coalition that has been conspicuously loyal .

If his new friend poses problems, some of Mondale's oldest friends – the leaders of the organized labor movement – may unwittingly be setting him up for a devastating counterattack if he is the Democratic presidential nominee in 1984. Lane Kirkland, the president of the AFL-CIO, has scheduled a meeting of union presidents in the late fall to endorse a candidate for the Democratic nomination before any primaries are held. If Mondale gets labor's backing, as now seems likely, it could be helpful in winning the nomination, although organized labor's political effectiveness varies greatly from state to state and from one union to another.

If Mondale wins the Democratic nomination with labor's help, however, he would be vulnerable to a Republican propaganda campaign that he is the candidate of the "special interests." It would make no difference that Ronald Reagan speaks for a swarm of special interests from chemical companies to arms manufacturers. Many voters, including many union members and their families, are suspicious of organized labor and its political clout. It hardly matters that the AFL-CIO represents less than 20 percent of the work force or that its political clout may be considerably exaggerated.

GOP orators will be able to "document" their charge by pointing to Mondale's shifts on certain issues such as tariff protectionism as proof that he pandered to the AFL-CIO to get its support and that he is not his own man.

It is easy to see what Kirkland and the AFL-CIO chiefs would get out of an early and highly-publicized endorsement. Not content with their traditional veto power over the success of any Democratic presidential nominee, they want to be seen as President makers. It is not so easy to see what Mondale gets out of this endorsement procedure. He would be much better off if Kirkland and friends quietly "passed the word" in the old-fashioned way. They are massaging their vanity and prestige at the risk of his image. It is really not something old friends should do.

RICHARD POST
President

RICHARD PICCUITO
Executive Vice-President

GIRO CARDINAL
Recording Secretary

NORFOLK COUNTY MASSACHUSETTS LABOR COUNCIL, A.F.L.-C.I.O.

MEETINGS 4TH MONDAY

SHIPBUILDERS HALL, QUINCY, MA 02169

JAMES W. WARREN, *Secretary-Treasurer*
18 KINGSWOOD DRIVE, No. 7E
NORTH ABINGTON, MA 02351

CHARLES COLBY, *Corresponding Secretary*
195 EAST SQ. STREET
NO. QUINCY, MA 02171

April 6, 1983

Dear Mr. Osborn:

In an effort to better know and inform our state legislators who represent Norfolk County, the building trades unions and the Norfolk County Labor Council, AFL-CIO are co-sponsoring an important legislative buffet breakfast. We respectfully request your attendance at the breakfast, which is to be held on Friday, April 15, 1983, from 8:30 a.m. to 10:00 a.m., at the new South Shore Mental Health Center facility, 460 Quincy Avenue, Quincy, MA.

The attacks on Chapter 149, in the form of legislation and amendments would affect every working person in your community. There will be a short presentation of information and a discussion period that will give you our position on this anti-worker issue that would adversely affect your constituency. Representatives of the working people from your community will be in attendance.

We feel that it is most important for you to attend.

Very truly yours,

Richard Post

Richard Post
President

Carmine D'Olimpio

Carmine D'Olimpio
President
Building Trades

CD:md

Regrets only please - 773-5566 or 5567

Blue Cross®
Blue Shield®
of Massachusetts

Labor Affairs Office
100 Summer Street
Boston, Massachusetts 02106
617/956-3178
617/956-3169

March 28, 1983

Mr. Martin Foley
Legislative - COPE Director
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Marty:

Thank you for taking time from your schedule to meet with me last week. I enjoyed the meeting and trust that we will be able to work well together.

As an example of some of my "legislative" activity, I have enclosed a copy of my latest Labor Memo. This is the type of legislation which your national leadership has opposed and you may wish to follow.

The entire issue of Capital Expansion is a serious one and I plan to get involved. As I indicated to you, I certainly know where the Building Trades are coming from and I can understand that. However, the problem involves more than one block of people and I must concern myself with the much bigger picture.

I will keep you posted concerning my activity and trust that you will feel free to call on me whenever necessary. Good luck with your new assignment.

Sincerely,

Robert J. Halloran
Director
Labor Affairs

Enclosure

RJH/pmb

cc: A. Osborn

LABOR MEMO

Blue Cross Blue Shield of Massachusetts

MARCH 1983

Dental Service of Massachusetts
Delta Dental Plan

Federal Tax Cap

One of the many things we are all hearing about during these trying times is a tax cap on the amount of employer-paid health insurance premiums. A worker would end up paying income tax on any amount of premium over the cap.

As you may know, the Administration is seriously considering this approach at the present time.

The tax cap proposal will require employees to pay income tax on employer contributions for their health insurance premiums that exceed $175 per month for families and $70 per month for individuals. Outlined below are a number of reasons for opposing this tax cap proposal:

- It's a new tax.
- It may discourage employers from hiring the aged, ill, or disabled worker.
- It will be difficult to administer.
- It will have an adverse effect on low income workers.
- It will impede the development of HMOs.
- It is inequitable, i.e., employees in our area would be penalized unfairly because of high costs.
- Employers may shift excess health fringe benefit contributions to other non-taxed fringes.

We encourage all local labor people to follow the lead that has already taken place by union leadership to oppose the TAX CAP. You should contact both of our Senators, Senator Ted Kennedy and Senator Paul Tsongas, as well as your own Congressman. Since the tax cap is now part of the administration's budget proposal, we strongly urge you to contact Congressman Jim Shannon, who is a member of House Ways and Means.

If you need additional back-up information, please do not hesitate to contact the Labor Affairs Office.

Labor did an excellent job in leading the opposition of such proposals in 1982 and we encourage you to let your feelings be known early on in 1983 with your elected representatives.

Managed Health Care

Blue Cross and Blue Shield are as concerned about rising health care costs as the rest of the community is. We, our accounts, labor unions, and subscribers in general are saying "enough is enough."

As expressed elsewhere in this memo, Chapter 372 will make a major contribution to bringing everyone some relief. In the meantime, many people are discussing other alternatives such as more employee contribution toward the health care package, front end deductibles, coinsurance, and reduction in benefit levels.

We, as one of the major carriers here in Massachusetts, are expected to address the problem and provide answers as well as relief. With considerable effort by many, we feel that a fresh new approach, combined with other actions taken to date, will answer the problem for many of our subscribing public. The new approach will be called "Managed Health Care."

It would not be possible in an issue of this memo to fully explain the entire concept of the program. However, it is important to let you know that a "Managed Health Care" program may be put in place without a reduction in benefits and, in some cases, with improvement of the current benefit level.

The major ingredients of the new program are:

- Pre-admission Certification
- Concurrent Review (review of an admission while patient is still in the hospital)
- Discharge Planning
- Mandatory Second Surgical Opinion

(continued next page)

Robert J. Halloran
Director
(617) 956-3178

LABOR AFFAIRS OFFICE

Thomas S. Rafferty
Labor Representative
(617) 956-3169

Blue Cross
Blue Shield
of Massachusetts

Managed Health Care

(continued from page one)

There is a pilot program in existence at the current time for two of our accounts in the Worcester area (Norton Company and Morgan Construction Co.). Their plan has been called "Master Health." The early reports for the pilot program have been extremely encouraging.

The purpose and direction of this new concept is to manage the delivery of a patient's health care and, with the cooperation of providers, accounts and subscribers, ultimately be able to provide the best designed health care program at an affordable cost.

This office will be sponsoring a labor seminar for labor leadership in the next few weeks and will have a presentation on "Managed Health Care" as an agenda item. We are convinced that another major step has been taken to answer all of our needs.

New Blue Cross and Blue Shield Accounts

There has been a considerable amount of activity within the Health and Welfare Fund market recently concerning health care packages. Blue Cross and Blue Shield have been awarded the business by two Health and Welfare Funds thus far in 1983 and we anticipate that we will be reporting further major acquisitions in the next issue of our Labor Memo.

Roofers Local 33 recently enrolled their members in a Blue Cross and Blue Shield Major Medical plan. This Local Health and Welfare Fund has approximately 500 members.

Local 6 Asbestos Workers Health and Welfare Fund enrolled in one of our Major Medical plans and Dental effective March 1, 1983. Joe Zampitella is Business Manager of this Local.

GUEST EDITORIAL

Within a tight economy where health benefit dollars are increasingly hard to find, Dental Service of Massachusetts remains committed to expanding dental prepayment and making it affordable within the total health care package.

Labor has been a major contributor in assisting Dental Service in meeting its corporate purpose of making needed dental care available to more people at a reasonable cost. Leaders within labor have shown us what they required in a dental program, and we have responded.

For members and their families, Dental Service offers:

- a program with comprehensive dental service, emphasizing preventive care;
- choice of one of the 95% of the Massachusetts dentists who participate with Dental Service;
- members will not be balance-billed by participating dentists and will be responsible only for any contractual co-payment amount;
- no paperwork. . .dentists submit claims for fast, efficient turnaround of benefit payments.

For Labor leaders, Dental Service offers:

- the Dental Protection Plan which offers benefit design flexibility;
- the Pro-Dental claims processing system which administers dental care dollars efficiently;
- moderate increases in dental premium.

We consider ourselves the dental experts. Our product was designed by dental professionals with only dental business in mind. Our affiliation with Blue Cross, the largest and most experienced agency of its kind in Massachusetts, makes us even more equipped to administer benefit programs. We now cover one half million members and we remain committed to offering the kind of cost and quality assurances that have made Dental Service the choice of Labor.

Our success is due in part to the substantial involvement of Labor in the Corporation. Twenty percent of our Board of Directors is affiliated with Labor: Robert Keogh, Executive Director of Sheetmetal Workers Local 17; Arthur Osborn, President of Massachusetts AFL-CIO; and Paul Shea, Administrator for Local 537, Health and Welfare, Pipefitter's Union. In addition, five of thirty-nine of our Corporate Members are from Labor.

On behalf of Dental Service, I thank everyone involved for their continued support and enthusiasm when it has really counted. Dental Service will work hard to maintain the strong relationship it now has with Labor as well as meet its changing dental prepayment needs.

James M. Timmons, D.M.D.
President
Dental Service of Massachusetts

EDITORIAL

There is no doubt that 1983 is going to prove to be a very active year when it comes to health care issues. I feel obligated to pass on a few brief thoughts to you in this issue of the *Labor Memo* and plan to expand on each subject during the year.

- **Mandated Benefits** — Labor fought hard in 1982 to defeat bills which would have resulted in higher premiums. Be assured that your assistance will be requested in 1983.
- **Managed Health Care** — There will be new approaches made during 1983 by Blue Cross and Blue Shield to offer Labor and Management another alternative to the delivery system without a cutback in benefits.
- **Chapter 372** — It's still very early in the game; however, early readings indicate that hospital budgets are coming down. If everyone cooperates and if the law is given a chance to work, the end result will be relief from rising health care costs.
- **Capital Expansion** — As we prepare to go to press, there are some 240 hospital capital expansion projects which could add hundreds of unneeded beds to a system which has excessive capacity already. The pending (DON) Determination of Need applications before the Public Health Council would add an estimated $300 million per year in hospital operating costs, which obviously will be reflected in higher premiums to all. We will be in contact with you with updates concerning this matter.

The Labor Affairs Office will make a sincere effort during 1983 to keep you posted on these and other health-related matters.

Bob Halloran

Dental News

- Sign Local 391 — The trustees of Sign Local 391 recently voted to award their dental business to Dental Service of Massachusetts. Tom Downey, our Health and Welfare Fund Coordinator, worked with the trustees and indicates that the new program becomes effective April 1, 1983.
- The Massachusetts Turnpike Authority enrolled a segment of their employees in a new dental plan with Massachusetts Dental Service effective January 1, 1983. Frank Leonard of Teamsters Local 127 bargained for the contract at the Authority.

UAW

Frank Ceccaroni, Sub-Regional Director for the UAW in New England, advises that there are two (2) unemployment assistance offices set up in Massachusetts. They are in Framingham and New Bedford. There will be seven (7) such offices established in New England.

Frank advises that Tom Forte is in charge of setting up the offices. There are plans underway for a new office in the near future, which will be located in the North Shore area.

Frank, in a recent interview, stated that the services available in these offices are not limited to UAW people, but are in fact there for any unemployed people.

"Thanks"

The staff of the Labor Affairs Office wish to take this opportunity to extend a sincere thank you to all labor people who helped our office during 1982 with legislative matters. The support received to defeat S. 495 and so many of the "mandated" bills was sincerely appreciated. Without the efforts of the labor movement (both the leadership and the rank and file), our accomplishments in the legislative arena would have been considerably less than successful. Many thanks.

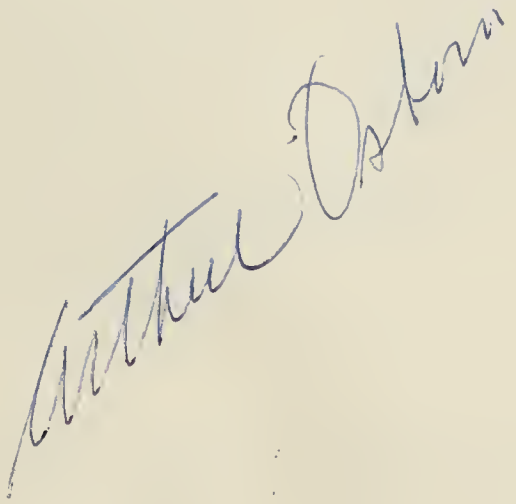
Blue Cross
Blue Shield
of Massachusetts

LABOR MEMO

Labor Affairs Office
100 Summer St., Boston, MA 02106

Dental Service
of Massachusetts

Delta Dental Plan



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March 25, 1983

MEMORANDUM

TO: Officers of State Federations and Central Labor Bodies
Education Directors
Regional Directors

FROM: Dorothy Shields, Director, Department of Education DS

RE: Summer Schools for Union Women

Four regional summer schools are being planned for union women again this year. These special schools serve an important function in reaching union women and preparing them to take a more active role in their union. For this reason, I would like to enlist your help in recruiting local union women to attend the one-week leadership training program which will be held in your area. This program will be conducted by the University and College Labor Education Association Task Force on Programs for Union Women. The AFL-CIO Department of Education is pleased to cooperate with UCLEA on this important leadership training program for women.

The school for southern women will be held July 31 - August 5 at the University of South Florida, Sarasota Campus. The eastern school will be held at the McKeesport Campus of Pennsylvania State University, July 31 - August 5. The midwestern school will be held at Lake Forest College, Lake Forest, Illinois, July 24 - 29. Western women will attend the University of California school in Santa Barbara, August 14 - 19. See the attached page for additional details.

Programs for all four schools are planned with particular emphasis on building basic skills, developing a broad knowledge of the labor movement, and political and legislative issues that concern labor. The teaching staff for these schools will come from international unions and university labor education departments. The four schools, designed to develop specialized skills and knowledge, provide an unusual opportunity to involve more women in union activities. Details regarding the schools to be held in your area appear on the following page. Your cooperation in publicizing this information will be greatly appreciated. Promotional pamphlets on the regional school in your area are now being prepared and are available from the coordinator of the school in your area. A press release is enclosed with this mailing.

DS:pf
opeiu#2, afl-cio
enclosures

NEWS RELEASE

SUMMER SCHOOLS SET FOR UNION WOMEN

Four regional schools for union women will be held this summer in Pennsylvania, Illinois, Florida and California. Women from all unions are eligible to attend the training programs which are designed to build leadership skills and involve more women in union activity.

Programs for the five-day schools are planned with particular emphasis on developing skills in areas such as grievance handling, public speaking, public relations, organizing, and political action. Women will study legislative and economic issues, labor history, and collective bargaining. The schools are sponsored by the University and College Labor Education Association, Task Force on Education for Union Women, in cooperation with the AFL-CIO Department of Education and CLUW. Teachers are recruited from UCLEA and international unions.

The school for southern women will be held July 31 to August 5 at the University of South Florida, Sarasota Campus. The eastern school will be held at the McKeesport campus of Pennsylvania State University, July 31 to August 5. The midwestern school will be held at Lake Forest College, Lake Forest, Illinois, July 24 - 29. Western women will attend the University of California school in Santa Barbara, August 14 - 19.

(See the following page for additional information on the four schools.)

1983

REGIONAL SUMMER SCHOOLS FOR UNION WOMEN

EASTERN and MID-ATLANTIC SCHOOL — July 31 - August 5

Location:	University of Pennsylvania, McKeesport Campus McKeesport, Pennsylvania (near Pittsburgh)
Coordinator:	Frieda Rozen, Penn. State Labor Center (814) 865-5425
States included:	Connecticut, Delaware, Maine, Maryland-D.C., Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
Cost:	$158 per person (double occupancy)

MIDWEST SCHOOL — July 24 - 29

Location:	Lake Forest College Lake Forest, Illinois (near Chicago)
Coordinator:	Helen Elkiss, University of Illinois (312) 966-2623
States included:	Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin
Cost:	$185 per person (double occupancy)

SOUTHERN SCHOOL — July 31 - August 5

Location:	University of South Florida Sarasota, Florida
Coordinator:	Peggy Wilson, Florida International University (305) 554-2371
States included:	Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia
Cost:	$170 per person (double occupancy)

WESTERN SCHOOL — August 14 - 19

Location:	University of California Santa Barbara, California
Coordinator:	Gloria Busman, University of California (213) 825-3180
States included:	Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming
Cost:	$195 per person (double occupancy)

If you need additional information on the school,
you may contact the coordinator listed above.

Commonwealth of Massachusetts
MASSACHUSETTS SENATE
ROOM 511
STATE HOUSE, BOSTON 02133
TEL. 722-1432

SEN. RICHARD A. KRAUS
FOURTH MIDDLESEX
DISTRICT
HOME PHONE 648-0210

COMMITTEES:
COUNTIES
FEDERAL FINANCIAL ASSISTANCE
HUMAN SERVICES AND
ELDERLY AFFAIRS
TAXATION

25 March 1983

Dear Arthur,

Thanks for the "thank you". That's the first I've gotten since I've been here and it is much appreciated.

I am pleased to help sponsor H.3670 and hope to be a working partner in getting it passed.

There will, I hope, be many opportunities for us to cooperate on this and other legislation over the coming year and years.

Best Wishes.

Sincerely
Dick Kraus

Mr. Dave Muscouitz

March 25, 1983

In December, the AFL-CIO probably will vote on an early presidential endorsement. You may rest assured that our union and the views of its members and leaders will be fully represented in deliberations leading up to that endorsement.

Again, for greater effectiveness of our own Union and of the labor movement at-large, I urge your full cooperation with the AFL-CIO State Federation at this critical April 9th Convention.

With all good wishes.

Sincerely and fraternally,

Charles H. Pillard

Charles H. Pillard
International President

CHP:pod

bcc: Arthur Osborn

Mr. Brian Donahue
120 Newton Avenue
Braintree, Massachusetts 02184

Ms. Rosemary White
1 Dana Street
Cambridge, Massachusetts 02141

Mr. Joseph Kelleher
23 Eames Street
Framingham, Massachusetts 01701

Ms. Margaret Wilson
75 Avalon Avenue
Quincy, Massachusetts 02169

Mr. George Bergeron
89 Congress Street
Amesbury, Massachusetts 01913

Mr. George Dole
20 Baldwin Terrace
Groveland, Massachusetts 01830

Mr. John Welch
52 Haverhill Street
Haverhill, Massachusetts 01830

Ms. Martha Meads
126 Woodstock Street
Haverhill, Massachusetts 01830

Mr. Eugene Hurley
26 Cypress Street
Lawrence, Massachusetts 01841

Mr. James Kelley
121 Beacon Avenue
Lawrence, Massachusetts 01841

Mr. Fred Sweeney
24 Main Street
Ashburnham, Massachusetts 01466

Mr. Donald Bernard
12 Ellis Street
Lawrence, Massachusetts 01843

Mr. Joe Dzizek
20 Lawton Street
Lowell, Massachusetts 01851

Ms. Lee Ann Doherty
14 Wampur Avenue
Acton, Massachusetts 01720

Mr. Ed Collins
40 Kathleen Street
Springfield, Massachusetts 01105

Mr. Gil Finneral
41 Cidalia Drive
Lowell, Massachusetts 01850

Mr. John Stafford
54 Mariposa Avenue
Lowell, Massachusetts 01851

Mr. Brian Delaney
29 Moore Place
Westford, Massachusetts 01886

Ms. Carolyn Delaney
29 Mooreplace
Wesford, Massachusetts 01886

Mr. Russell Sheehan
16 Tobin Terrace
Whitman, Massachusetts 02382

Ms. Ellen Callanan
382 Homeland Drive
Whitman, Massachusetts 02382

Mr. Charles Bishop
1620 Worcester Road
Framingham, Massachusetts 01701

Mr. Paul Ward
66 Hunting Road
Needham, Massachusetts 02192

Mr. Walter Matos
168 Pearl Street
Somerville, Massachusetts 02145

Mr. Douglas Pirani
63 Alpine Road
Fitchburg, Massachusetts 01420

Mr. Jerry Caron
23 Russell Street
Fitchburg, Massachusetts 01420

Mr. Paul Bernard
12 Ellis Street
Lawrence, Massachusetts 01843

Mr. Dale Dougherty
4 Brookdale Avenue
Methuen, Massachusetts 01844

Mr. Edward Lepkowski
35 Dyer Street
Gardner, Massachusetts 01440

Mr. James Rolf
17 Adams Street
Gardner, Massachusetts 01440

Mr. Fred Sanguedolce
23 Hidden Road
Methuen, Massachusetts 01844

Mr. Richard DiGrazia
101 West Street
Methuen, Massachusetts 01844

Mr. David Gilmett
135 Cross Street
Methuen, Massachusetts 01844

Mr. Jack Landers
11 Oakridge Street
Methuen, Massachusetts 01844

Mr. Robert Vachon
82 Eugene Street
Leomingster, Massachusetts 01453

Ms. Gail Sanguedolce
23 Hidden Road
Methuen, Massachusetts 01844

Ms. Barbara Vachon
82 Eugene Street
Leominster, Massachusetts 01453

Mr. Ernie Carroll
5 Atwood Street
Newburyport, Massachusetts 01950

Mr. Carl Brags
20 Magnolia Avenue
Newburyport, Massachusetts

Mr. Thomas Conway
18 Hampstead Avenue
N. Billerica, Massachusetts 01862

Ms. Connie Conway
18 Hampstead Avenue
No. Billerica, Massachusetts 01862

Ms. Alice Haines
2 Letchworth Avenue
N. Billerica, Massachusetts 01862

Mr. George O'Brien
589 Ryan Road
Northampton, Massachusetts 01060

Ms. Lynda Bernardinelli
194 Garfield Avenue
Hyde Park, Massachusetts 02136

Mr. Earl Bengston
945 Main Street
Lynnfield, Massachusetts 01940

Ms. Jennette Bergston
945 Main Street
Lynnfield, Massachusetts 01940

Mr. Alexander Gervais
5 Arbutus Road
Chelmsford, Massachusetts 01824

Mr. Terrance Kiernan
35 Burdette Road
Dracut, Massachusetts 01826

Ms. Mary Rowe
20 Greenridge Road
Dracut, Massachusetts 01826

Ms. June Loughran
5 Stanley Avenue
Dracut, Massachusetts 01826

Mr. Wayne Hastings
109 Heritage Lane
Weymouth, Massachusetts 02191

Mr. Frances Purcell
229 Washington Street
Whitman, Massachusetts 02382

Mr. Leo Purcell
229 Washington Terrace
Whitman, Massachusetts 02382

Mr. George Holland
7 Dearing Avenue
Braintree, Massachusetts 02184

Mr. Ken Strong
175 Nichols Street
Everett, Massachusetts 02149

Mr. William Cleary
7 Washington Terrace
Woburn, Massachusetts 01801

Mr. Frank Nigro
93 Dartmouth Street
Everett, Massachusetts 02149

Ms. Janice Nigro
93 Dartmouth Street
Everett, Massachusetts 02149

Mr. Joseph Nigro, Jr.
194 Springvale Aveneu
Everett, Massachusetts 02149

Ms. Ann Nigro
194 Springvale Avenue
Everett, Massachusetts 02149

Ms. Pauline Uzzle
48 Jefferson Avenue
Everett, Massachusetts 02149

Mr. Richard Gambino
14 Strawberry Lane
Abington, Massachusetts 02351

Ms. Diane Smith
Jean-Card Road
Abington, Massachusetts 02351

Ms. Karen Sheehan
173 Hersey Lane
Abington, Massachusetts 02351

Mr. David Livingston
18 Church Street
Hyde Park, Massachusetts 02136

Mr. Richard Leary
49 RyBury Street
Needham, Massachusetts 02102

Mr. Dave Muscouitz
387 Chelmsford St.
Lowel, Massachusetts 01852

Mr. Arthur Osborn, Jr.
263 High Street
Acton, Massachusetts 01720

Ms. Gina Osborn
51 Reed Street
Lexinngton, Massachusetts 02173

Mr. Richard Heffernan
34 Central Street
Acton, Massachusetts 01720

Mr. Francis McKenny
15 Merrimack
Lowell, Massachusetts 01852

Mr. Ronald McDougall
40 Stanbro Street
Readville, Massachusetts 02137

Mr. Joseph Sheehan
173 Hearsey Lane
Abington, Massachusetts 02351

Mr. Jack Taylor
11 Monroe Street
Norwood, Massachusetts 02062

U.S. NAVY HOMEPORTING PROJECT—BOSTON

C/O EDIC • 18 TREMONT STREET • SUITE 300 • BOSTON, MA 02108 • 617-725-3342

March 29, 1983

Economic Development and
Industrial Corporation of Boston
Greater Boston Chamber of
Commerce
Massachusetts Port Authority

Mr. John F. Lehman
Secretary of the Navy
4E686 Pentagon
Washington, DC 20350

Dear Secretary Lehman:

Attached is Boston's proposal for Homeporting of the Surface Action Group. This proposal represents the on-going cooperation of Boston's governmental, business and labor communities and reflects all of the strengths and opportunities that the City and its environs have to offer the United States Navy and its personnel.

Both Boston's private and labor sectors welcome a renewed Navy commitment to Boston. The economic benefits of the SAG facility are consonant with the needs of Boston's residents as well as its business and industry.

We stand ready to assist the Navy in every way we can as your decision-making process continues. We look forward to hearing from you in the weeks ahead and hope you will feel free to contact us if you need any additional information or assistance.

Sincerely,

Kenneth Rossano
Chairman
Greater Boston Chamber
of Boston

Arthur R. Osborn
Arthur Osborn
President
Massachusetts AFL/CIO

KR/AO/ep
ATT.

GEORGE MEANY CENTER FOR LABOR STUDIES, INC. BOARD OF TRUSTEES

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Communications Workers
of America

March 21, 1983

MEMORANDUM

TO: Directors of Research and Education Departments

FROM: Fred Hoehler, Jr., Director
George Meany Center for Labor Studies

Dorothy Shields, Director
AFL-CIO Department of Education

SUBJECT: Advanced Education Techniques, May 8-13, 1983

From May 8-13, the George Meany Center and the AFL-CIO Education Department will hold an institute on the effective use of videotape in education programs and cable. This institute will deal with how to use live videotaping and prepared videotapes in a way that has maximum educational impact.

The program is designed for experienced staff who are responsible for administering and conducting education programs. It will provide an opportunity to consider in detail how best to use videotape, costs and how this technique fits into the overall education program of the union or central body. It is also open to staff from university labor education programs.

The program will deal with the following major subjects:

- Applying basic learning and teaching principles in an audio-visual context
- What equipment is needed, what it costs
- Using "live" videotaping in the labor classroom
  - -- Planning and preparing the videotape situation
  - -- Alternative ways of handling the critique and feedback

10000 New Hampshire Avenue • Silver Spring, Maryland 20903 • Phone 301-431-6400

-- Individual and group uses of videotape for teaching union skills (such as interviewing, speaking, collective bargaining, etc.)

(Participants will work in groups to develop a brief class using live videotaping)

- Developing and using "customized" videotapes in education

  -- Setting objectives and planning the script/content

  -- Costs in equipment and time

  -- Preparing backup materials and training staff when prepared videotapes are part of a packaged program (steward training, for example)

- Problems and opportunities of cable TV

  -- The cable network--spread, current status

  -- The Labor Institute for Public Affairs (AFL-CIO)

  -- Legal framework--licensing, public access, copyright laws

  -- Resources--current info on available videotapes of interest to labor

Staff for the program will come from the Meany Center, the AFL-CIO Education Department, the Labor Institute for Public Affairs, and from international unions with experience in developing and using videotape techniques.

Room and board at the Center is $60 per day for a single room, $45 for double occupancy. There is no tuition charge. Deadline for registration is April 25, 1983. All applications (enclosed) must be accompanied by a $60 deposit, which is credited to room and board charges. This deposit is refunded if a person must cancel and notifies us by Wednesday, May 4, 1983.

The program will run from Sunday evening, May 8, to Friday noon, May 13. Since we are limiting enrollment in this program to 20 people, we urge you to register early. If you want additional information, please call Marjorie Rachlin (301/431-6400) or Ed Czarnecki (202/637-5146).

Enclosure

MR:jb
opeiu#2
afl-cio

Application to Register for Labor Studies

Registrar
George Meany Center for Labor Studies, Inc.
10000 New Hampshire Avenue
Silver Spring, Maryland 20903

_____
date

Please enroll me in the following institute. Enclosed is a deposit of $_____

_____ _____ _____
subject dates location

Name of applicant: Mr./Ms._____
please print

Address_____

_____
city state zip

Sponsoring Union_____

Applicant's Union Office or Position_____

☐ Check Box if fulltime officer or employee or rep.
☐ Other.

Office Phone_____ / _____
area code

_____
Signature

Please enclose a check for $60 per institute as a deposit to be credited to room and board charges. $30 is required of registrants living in the Washington, D.C. area who commute to class. This covers commuters' lunches for one week.

A $25 deposit is required for enrollment in institutes at the University of Colorado, the University of Oregon, or Michigan State University. This deposit will be refunded after the individual has completed the institute. No deposit is required for other off-campus programs.

Deposits will be refunded if notice of cancellation is received by the Wednesday prior to the beginning of the program. Please make all checks payable to the George Meany Center for Labor Studies.

Application to Register for Labor Studies

Registrar
George Meany Center for Labor Studies, Inc.
10000 New Hampshire Avenue
Silver Spring, Maryland 20903

_____
date

Please enroll me in the following institute. Enclosed is a deposit of $_____

_____ _____ _____
subject dates location

Name of applicant: Mr./Ms._____
please print

Address_____

_____
city state zip

Sponsoring Union_____

Applicant's Union Office or Position_____

☐ Check Box if fulltime officer or employee or rep.
☐ Other.

Office Phone_____ / _____
area code

_____
Signature

AFL-CIO

Office

Gene

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United and Canada

Composed of journeymen and apprentices who have jurisdiction over every branch of the plumbing and pipe fitting industry

United Association Building 901 Massachusetts Ave., N.W., Washington, D.C. 20001 Phone (202) 628-5823

March 22, 1983

Mr. Russell P. Campbell
United Association Local Union No. 537
10 High Street, Room 532
Boston, MA 02110

Dear Sir and Brother:

Congratulations to you on your election as a delegate to the Massachusetts State Democratic Party Convention on April 9.

As you know, the political pros and the public in general will be watching the work of your convention as it relates to the 1984 national elections. For that reason, I want to be sure you know about a recent AFL-CIO Executive Council meeting where council members agreed to ask delegates from their unions to write in "jobs" on the presidential straw poll rather than voting for a particular candidate.

This request is in line with the earlier Executive Council decision to try to endorse a candidate for the presidency before the primary season begins next year. The United Association will be fully represented in all deliberations leading to the endorsement vote expected in December.

I hope you will support the Massachusetts AFL-CIO in its effort to bring all union-connected delegates together in a united approach on the straw poll and on other convention actions.

I believe that if organized labor can come to an agreement on one presidential candidate by the end of this year we will significantly increase our impact on the 1984 campaign.

Whatever happens, I am glad to see United Association members and their families involved in such a meaningful way in the political process.

Fraternally yours,

Marvin J. Boede
General President

vlj

MARVIN J. BOEDE *General President* JOSEPH A. WALSH *General Secretary-Treasurer* M. EDDIE MOORE *Asst. General President* CHARLES J. HABIG *Asst. General Secretary-Treasurer*

Paul Tsongas
80 Mansur Street
Lowell, Massachusetts 01852

March 30, 1983

Dear Labor Delegate:

I congratulate you once again on your election as a delegate to the Massachusetts Issues Convention. I applaud labor's efforts to raise important issues confronting Massachusetts and the nation. This convention provides an excellent opportunity to focus our party's efforts on the overriding national issue -- jobs and the economy.

We must work together to stimulate the economic growth of the Commonwealth and to provide better job opportunities for the unemployed, as well as maintaining jobs for those who now have them. We must stimulate new job-creating investments through better public-private sector cooperation. Further, government must make a commitment to rebuild our roads, bridges, and water and sewerage systems to put people back to work and to enhance the future economic development in Massachusetts.

As Democrats, we must continue to fight for safe work environments and prevent any erosion in OSHA's ability to protect workers. We must promote on-the-job training programs to enable employees to acquire new skills and give them a better chance of advancing in their company.

Finally, we must support the rights of all workers to picket peacefully without fear of recrimination.

For these reasons, I am pleased to support the labor plank to the Democratic platform and look forward to working with you for its passage.

Sincerely,

Paul

PAUL E. TSONGAS
United States Senator